



Signature Aviation Environmental, Social and Governance (ESG) Policy Statement

Signature Aviation is committed to building environmental sustainability, social responsibility and effective corporate governance into all aspects of our business. This ESG Policy Statement reflects our commitment to improving how our business decisions and policies address opportunities for sustainability. We expect this Policy Statement to be followed by all team members, including executives, officers and directors of the Company. As we look ahead to the future, we will continue to be transparent and remain focused on investing in a sustainable future.

We believe our commitment to pursuing ESG initiatives and sustainable business practices creates lasting benefits that are in the long-term interests of all our stakeholders - including investors, customers, employees, and the local communities in which we operate.

ENVIRONMENTAL RESPONSIBILITY | We are committed to working in ways that limit the impact of our business activities on the environment and proactively managing environmental resources. Our aim is to be recognized as a leader in the industry on environmental matters and to use our position to impact our value chain and lead change.

Sustainability is a core value at Signature Aviation. We have established a Corporate ESG Steering Committee that is chaired by our Chief Operating Officer and comprised of a diverse team representing the major groups within the company. The Committee is focused on advancing Signature Aviation's sustainability practices and developing long term plans to ensure that sustainability drivers are included in all business and risk management decisions.

STATEMENT ON CLIMATE CHANGE | Signature Aviation is committed to protecting the earth's vital natural resources and reducing its environmental impact by operating in an ethical and responsible manner. We recognize that climate change is a global issue that requires the cooperation and contributions of all citizens, industries, businesses and governments, nationally and globally. Reducing greenhouse gas emissions, using renewable energy sources when possible and taking other actions to mitigate the effects of climate change are necessary to help protect our future. We are in support of the 2015 Paris Climate Accord, which aims to strengthen the global response to the threat of climate change by keeping a global temperature rise this century well below 2 degrees Celsius above pre-industrial levels and to pursue efforts to limit the temperature increase even further to 1.5 degrees Celsius.

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Signature Aviation recognizes that global aviation activities contribute just under 3% of greenhouse gas (GHG) emissions. We recognize that we have a responsibility to reduce our share of those emissions in order to limit the negative effects of climate change. To that end, we will reduce our Scope 1 and Scope 2 emissions from our 2018 baseline:

- 29% by 2025
- 50% by 2030
- 100% (Net Zero) by 2050

SOCIAL RESPONSIBILITY | We are committed to being a socially responsible employer by fostering an environment of diversity and inclusion across our business, with a focus on empowering women and minorities, operating ethically and supporting our local communities.

CORPORATE GOVERNANCE | We are committed to building and maintaining a culture dedicated to ethical business behavior and responsible corporate activity. We believe strong corporate governance is the foundation to delivering on our commitments, including internal and external audits.

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